



Lord Hire Centres Modern Slavery and Human Trafficking Policy

Modern slavery and human trafficking remain a hidden blight on our global society. Modern slavery is the term used to encompass slavery, forced and compulsory labour and human trafficking of all ages.

Lord Hire Centres is dedicated to preventing modern slavery and human trafficking from taking place within its business and supply chain and we place the same expectation on our suppliers.

Structure and supply chains

Lord Hire Centres is a Division of R Lord & Co (Newcastle) Ltd, a Tool & Equipment Hire, Sales, and Repair business operating from Hire Centre branches located in the North East of England. The recruitment processes adopted by the management of Lord Hire Centres prevent modern slavery and human trafficking within the company.

Lord Hire Centres supply chain is predominantly manufacturers of Plant, Tools, Industrial Equipment and associated accessories used in the Building, Construction and other associated industries.

Lord Centres does not and will not knowingly obtain goods or services from organisations that are not making every effort to monitor, manage and reduce the risk of slavery and human trafficking occurring within their business or their supply chains. Lord Hire Centres expects all those in its supply chain including contractors to comply with our values.

Our Policies relating to slavery and human trafficking

- We encourage the reporting of concerns and the protection of whistle blowers.
- The company will not knowingly support or deal with any business involved in slavery or human trafficking.
- We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.
- We ensure our suppliers are aware of our policies and encourage them to adopt the same high standards.

Due diligence processes relating to slavery and human trafficking

As part of our efforts to monitor, manage and reduce the risk of slavery and human trafficking occurring within our business or supply chains, we adopt the following due diligence procedures:

Continue to utilise existing long-standing relationships with local suppliers and make clear our expectations of business behaviour.

With regards to national and international suppliers our point of contact will be preferably with UK based offices and distributors and we expect such entities to adopt suitable anti-slavery and human trafficking policies and processes.

Our processes aim to:

- Identify, monitor and manage areas of potential risk in our business and supply chains
- Scrutinise any identified areas of risk within our business and supply chains
- Adopt a zero-tolerance approach to slavery and human trafficking throughout the organisation and our supply chains
- Provide support and protection from detriment or disadvantage to any person who, in the public interest, raises genuine concerns amounting to a protected disclosure.

Signed _____

Managing Director